# Grad Student Career Development Plan

## Early Stage
- **M.S. – First Semester**
- **Ph.D. – First Year**
  - Meet for a 1:1 advising session
  - Create an Individual Development Plan
  - Activate your Handshake account

## Mid Stage
- **M.S. – Second Semester**
- **Ph.D. – Middle 1-3 Years**
  - Identify career interests
  - Develop a resume
  - Create a career committee
  - Build collaboration and leadership skills
  - Attend a Design Your Future Session
  - Conduct informational interviews
  - Participate in job shadowing, internships and externships
  - Go on a site visit

## Late Stage
- **M.S. – Second Year**
- **Ph.D. – Final 1-2 Years**
  - Prepare job application materials
  - Practice interviewing
  - Seek advice about negotiating
  - Strengthen network and request references
  - Attend Career Essentials Bootcamp
  - Attend career fairs and Meetups
  - Attend Recruiting Sessions
  - Attend Undercover Bosses

## Advising
- **Resources**
  - My IDP, ChemIDP
  - Imagine Ph.D.
  - TigerNet
  - CareerShift
  - Handshake

## Experience
- **Startup and Enterprise**
  - Take skills and values assessments
  - Attend company information sessions
  - Join clubs of interest

## Resources
- **Learning Outcome: Evaluate**
  - Alumni Career Profiles
  - Career Pathway Sheets
  - TigerNet
  - Personal contacts
  - CV to resume resources

- **Learning Outcome: Engage**
  - Take a Ph.D. to Work Program
  - University Administrative Fellows Program
  - Handshake

- **Learning Outcome: Implement**
  - Grad Student Career Development Plan
  - Center for Career Development
  - PRINCETON UNIVERSITY

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